



# Moving towards ISO45001

## (May 2016 update)

The document series ‘Moving towards ISO45001’ has been established by Karza Pty Ltd to assist our internal consultants in considering potential change when developing clients’ long-term integrated management system plans.

In this update we consider the general standard structure of the potential ISO45001 *Occupational health and safety management systems – Requirements* (based on the current first draft issue under review – referenced here as ‘DIS’) with reference to two popular and well utilised OH&S standards: the internationally applied British Standard BS OHSAS18001:2007 and the more localised Australian and New Zealand Standard AS/NZS4801:2001.

### ISO45001 (DIS) Comparison Table

<b>ISO45001 (DIS)</b>	<b>BS OHSAS18001:2007</b>	<b>AS/NZS4801:2001</b>
<b>1</b> Scope	<b>1</b> Scope	<b>1</b> Scope
<b>2</b> Normative references	<b>2</b> Reference publications	<b>2</b> Referenced documents
<b>3</b> Terms and definitions	<b>3</b> Terms and definitions	<b>3</b> Definitions
<b>4</b> Context of the organization ( <i>title only</i> )		
<b>4.1</b> Understanding the organization and its context		
<b>4.2</b> Understanding the needs and expectations of workers and other interested parties		
<b>4.3</b> Determining the scope of the OH&S management system	<b>4</b> OH&S management system requirements ( <i>title only</i> )	<b>4</b> OHSMS requirements ( <i>title only</i> )
<b>4.4</b> OH&S management system	<b>4.1</b> General requirements	<b>4.1</b> General requirements
<b>5</b> Leadership and worker participation ( <i>title only</i> )		
<b>5.1</b> Leadership and commitment		
<b>5.2</b> OH&S policy	<b>4.2</b> OH&S policy	<b>4.2</b> OH&S policy
<b>5.3</b> Organizational roles, responsibilities, accountabilities and authorities	<b>4.4.1</b> Resources, roles, responsibility, accountability and authority	<b>4.4.1</b> Structure and responsibility ( <i>title only</i> )
		<b>4.4.1.1</b> Resources
		<b>4.4.1.2</b> Responsibilities and accountability
<b>5.4</b> Participation and consultation	<b>4.4.3.2</b> Participation and consultation	<b>4.4.3.1</b> Consultation
<b>6</b> Planning ( <i>title only</i> )	<b>4.3</b> Planning ( <i>title only</i> )	<b>4.3</b> Planning ( <i>title only</i> )
<b>6.1</b> Actions to address risks and opportunities ( <i>title only</i> )		
<b>6.1.1</b> General		
<b>6.1.2</b> Hazard identification and assessment of OH&S risks ( <i>title only</i> )	<b>4.3.1</b> Hazard identification, risk assessment and determining controls	<b>4.3.1</b> Planning identification of hazards/risk assessment and control of hazards / risks
<b>6.1.2.1</b> Hazard identification		
<b>6.1.2.2</b> Assessment of OH&S risks and other risks to the OH&S management system		
<b>6.1.2.3</b> Identification of OH&S opportunities and other opportunities		
<b>6.1.3</b> Determination of applicable legal requirements and other requirements	<b>4.3.2</b> Legal and other requirements	<b>4.3.2</b> Legal and other requirements
<b>6.1.4</b> Planning to take action		
<b>6.2</b> OH&S objectives and planning to achieve them ( <i>title only</i> )	<b>4.3.3</b> Objectives and programme(s)	<b>4.3.3</b> Objectives and Targets
<b>6.2.1</b> OH&S objectives		<b>4.3.4</b> OHS Management Plans
<b>6.2.2</b> Planning to achieve OH&S objectives		
<b>7</b> Support ( <i>title only</i> )		

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<b>ISO45001 (DIS)</b>	<b>BS OHSAS18001:2007</b>	<b>AS/NZS4801:2001</b>
<b>7.1 Resources</b>	<b>4.4.1 Resources, roles, responsibility, accountability and authority</b>	<b>4.1.1 Structure and responsibility (<i>title only</i>)</b> <b>4.1.1.1 Resources</b>
<b>7.2 Competence</b> <b>7.3 Awareness</b>	<b>4.4.2 Competence, training and awareness</b>	<b>4.4.2 Training and Competency</b>
<b>7.4 Information and communication</b>	<b>4.4.3 Communication, participation and consultation (<i>title only</i>)</b> <b>4.4.3.1 Communication</b>	<b>4.4.3 Consultation, communication and reporting (<i>title only</i>)</b> <b>4.4.3.2 Communication</b> <b>4.4.3.3 Reporting</b>
<b>7.5 Documented information (<i>title only</i>)</b> <b>7.5.1 General</b> <b>7.5.2 Creating and updating</b> <b>7.5.3 Control of documented information</b>	<b>4.4.4 Documentation</b> <b>4.4.5 Control of documents</b> <b>4.5.4 Control of records</b>	<b>4.4.4 Documentation</b> <b>4.4.5 Document and Data Control</b> <b>4.5.3 Records and record management</b>
<b>8 Operation (<i>title only</i>)</b> <b>8.1 Operational planning and control</b> <b>8.1.1 General</b>	<b>4.4 Implementation and operation (<i>title only</i>)</b> <b>4.4.6 Operational control</b>	<b>4.4.6 Hazard identification, hazard / risk assessment and control of hazards / risks (<i>title only</i>)</b>
<b>8.1.2 Hierarchy of controls</b> <b>8.2 Management of change</b> <b>8.3 Outsourcing</b> <b>8.4 Procurement</b> <b>8.5 Contractors</b>	<b>4.3.1 Hazard identification, risk assessment and determining control</b> <b>4.4.6 Operational control</b>	<b>4.4.6 Hazard identification, hazard / risk assessment and control of hazards / risks (<i>title only</i>)</b> <b>4.4.6.1 General</b> <b>4.4.6.3 Hazard Identification</b> <b>4.4.6.3 Hazard / risk assessment</b> <b>4.4.6.4 Control of hazards / risks</b> <b>4.4.6.5 Evaluation</b>
<b>8.6 Emergency preparedness and response</b>	<b>4.4.7 Emergency preparedness and response</b>	<b>4.4.7 Emergency preparedness and response</b>
<b>9 Performance evaluation (<i>title only</i>)</b> <b>9.1 Monitoring, measurement, analysis and evaluation (<i>title only</i>)</b> <b>9.1.1 General</b>	<b>4.5 Checking (<i>title only</i>)</b> <b>4.5.1 Performance measurement and monitoring</b>	<b>4.5 Monitoring and evaluation (<i>title only</i>)</b> <b>4.5.1 Monitoring and Measurement (<i>title only</i>)</b> <b>4.5.1.1 General</b> <b>4.5.1.2 Health surveillance</b>
<b>9.1.2 Evaluation of compliance with legal requirements and other requirements</b>	<b>4.5.2 Evaluation of compliance</b>	<b>4.5.1.1 General</b>
<b>9.2 Internal audit (<i>title only</i>)</b> <b>9.2.1 Internal audit objectives</b> <b>9.2.2 Internal audit process</b>	<b>4.5.5 Internal audit</b>	<b>4.5.4 OHSMS audit</b>
<b>9.3 Management review</b>	<b>4.6 Management review</b>	<b>4.6 Management review</b>
<b>10 Improvement (<i>title only</i>)</b> <b>10.1 Incident, nonconformity and corrective action</b>	<b>4.5.3 Incident investigation, nonconformity, corrective action and preventive action (<i>title only</i>)</b> <b>4.5.3.1 Incident investigation</b> <b>4.5.3.2 Nonconformity, corrective action and preventive action</b>	<b>4.5.2 Incident investigation, corrective and preventative action</b>
<b>10.2 Continual improvement (<i>title only</i>)</b> <b>10.2.1 Continual improvement objectives</b> <b>10.2.2 Continual improvement process</b>	<b>4.1 General requirements</b> <b>4.2 OH&amp;S policy</b> <b>4.6 Management review</b>	<b>4.2 OH&amp;S policy</b> <b>4.6 Management review</b>

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